

# Audi Corporate Regulations

Statements of Principle | Guidelines | Process Standards | Detailed Regulations

## Environmental and Energy Policy of the Audi Group

The Audi Group develops and produces vehicles and organizes the sale of vehicles and mobility services worldwide. We seek to become a leading provider for sustainable mobility and a role model in the handling of natural resources, with the aim of positioning our company in a way that is sustainable and future-proof.

We are committed to the Paris climate goals and we are aware of our responsibility for our products and actions and of the effects of our business operation on the environment and society. We use our globally networked innovative strength to reduce our ecological footprint and counter the associated challenges over the entire life cycle of our vehicles.

Our products and services are aimed at supporting our customers in reducing their own ecological footprint and make a significant contribution to maintaining our competitiveness and safeguarding jobs.

We are committed to the following core statements in order to substantiate the Volkswagen Group's overarching "Environmental Policy":

### 1. Leadership behavior

Our managers at all organizational levels and in all brands and companies of the Audi Group are aware of the environmental risks that arise from their business activities. Through words and actions, they confirm their commitment and attitude to acting in accordance with the law and the company, and to accepting their function as role models with regard to the environment. They are responsible for ensuring that the requirements described in this "Environmental and Energy Policy" document are implemented and complied with in their area of responsibility. Our managers ensure that all employees are informed, qualified, and accountable for the tasks assigned to them. In their areas of responsibility, they create an appropriate framework in which employees and business partners can communicate sensitive environmental and energy issues openly and without fear of negative consequences. The members of the Board of Management or the managing directors of the Audi Group ensure through corresponding internal regulations that the information required for environmental and energy management is available and the necessary resources are provided for proper

operation of the management systems. In corporate decisions, the environment and energy are considered on an equal footing with other company-relevant criteria.

### 2. Compliance

We comply with legal and regulatory requirements as well as voluntary commitments and comply with our own corporate standards and corporate goals. Our energy and environmental compliance management systems ensure that ecological aspects and obligations in our business activities are identified and appropriately considered. This includes the prevention of incidences and the limitation of their consequences as well as the aspects of plant safety and of energy consumption. Environment-related misconduct and intentional disregard or deception are treated as regulatory violations, in accordance with our organizational policies and operational regulations, and may result in consequences under labor law. The conformity of our actions with the requirements of this "Environmental and Energy Policy" document and other environmentally relevant company requirements is evaluated annually and reported to the Board of Management of AUDI AG, the respective Boards of Management of the brands and the managing directors of the companies.

### 3. Protecting our environment

We follow a life cycle-based approach of reducing environmental risks and seizing opportunities to protect our environment. These include among other things the progressive integration of renewable energies, decarbonization, sustainable supply chains, resource efficiency (e.g., by applying principles of a circular economy) and improving energy efficiency. We seek to achieve a reduction in the ecological impact of our products while at the same time taking into account economically sustainable feasibility. Measures to reduce the ecological impact are to be given a higher priority than has previously been the case. Our understanding of sustainability means bringing our activities with regard to environmental, social and governance matters into harmony such that our actions also make us successful in economic terms. That is the only way we can continue to produce innovative technologies. To prove that we have achieved our goals, we disclose

key environmental indicators (KPIs) annually and report transparently on the progress of our efforts.

### 4. Working with interest groups

It is important to us to involve our employees, customers and suppliers, as well as legislators, authorities, and other stakeholders. We want to improve our understanding of their environmental and energy expectations and requirements. Their suggestions are incorporated into our energy and environmental compliance management systems, are carefully evaluated, and influence our processes, products and services. We provide comprehensible information in our reports and in our communications with interest groups.

### 5. Continuous improvement

As part of our efforts to continuously improve the environmental impact of our products, services, processes and production facilities and to optimize them in terms of energy, our internationally recognized energy and environmental compliance management systems are validated by independent auditors. These management systems themselves are thus equally subjected to a continuous improvement process. This ensures that environmental and energy requirements are taken into account not only in our core businesses but also in our decision-making processes. We use our global network of experts from our site locations around the world to be able to identify and put in place best practices in environmental technologies and environmental management. We seek a leading role in up-and-coming environmental developments and regulations in science and technology.

This Environmental and Energy Policy is binding for all employees, site locations, services and processes of the companies belonging to the Audi Group and, where necessary, site-specific action areas are added.

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**Markus Duesmann**  
Chairman of the Board of Management